Criterion 7 - Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years

Response:

1. Gender Equity:

The College is committed to provide safe and secured environment for all the women staff and students. This objective of Women's Safety is fulfilled through the following:

2.Safety and Security:

- **CCTVs** connected to the Principal's office are installed at strategic positions in college to ensure the security of girl students and women staff.
- There are security personnel for the college.
- ID cards are issued to the students and staff to prevent the entry of outsiders into the college premises.

3. Grievance Redressal Committee: The college has committees to monitor and address safety, security and social issues. The Anti-ragging Committee and Grievance Redressal Cell look into the complaints lodged by the students and judge its merits. The college has disciplinary committee for maintaining discipline in the campus.

4. Complaint / Suggestion Box: The Campus has Complaint / Suggestion Box at the various places visible to students easily and intending to invite any suggestion or collect any complaint of students.

Compound Wall: The College has Compound Wall from all sides for campus security.

Health Aid Facilities: The college conducts Health Check-up Camp, Blood donation Camp and Yoga as a measure to create health awareness.

Fire Safety Equipments: The fire extinguishers are installed in the entire campus.

- 1. Women's Cell: The Women's Cell of the college help to create an environment of gender justice where men and women study and work together with sense of personal security and dignity.
- 2. **Counselling:** Counselling is provided to the students through all the faculty members for any type of academic and scholastic support.
- 3. **Common Rooms:** The college has a Girls' Common Room on the first floor. Also there are two separate washrooms for girls and there are two separate washrooms for the ladies staff of the college.
- 4. Entry for Girls in NCC: In order to encourage the girl students, the institute has given entry to them in NCC since the last four years.
- 5. Celebration of days of National / International Commemoration:

The institutes organized the following National and International commemorative days, events and festivals during the last five years.

- The Independence Day
- The Republic Day
- The Constitution Day
- The National Day of Unity
- International Women's Day
- Yoga Day
- Women Empowerment Day / Savitribai Phule Birth Anniversary
- Dr. Ambedkar Birth Anniversary
- Gandhi Jayanti / International Day of Non-violence
- Buddha Jayanti
- Death Anniversary of Dr. B. R. Ambedkar.

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7.1.2 The Institution has facilities and initiatives for 1. Alternate sources of energy and energy conservation measures 2. Management of the various types of degradable and nondegradable waste

- 3. Water conservation
- 4. Green campus initiatives
- 5. Disabled-friendly, barrier free environment

Response: C. 2 of the above

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7.1.3 Quality audits on environment and energy regularly undertaken by the Institution. The institutional environment and energy initiatives are confirmed through the following

- **1.Green audit / Environment audit**
- 2. Energy audit
- 3. Clean and green campus initiatives
- 4. Beyond the campus environmental promotion activities

Response: C. Any 2 of the above

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7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic diversity and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Response:

The institute is committed to provide an inclusive environment through its various activities. The National Day of Unity is observed on October 31 every year to commemorate the Birth Anniversary of Sardar Vallabhbhai Patel and to preserve in the minds of people, the beauty of unity in diversity in the socioculturally rich country. The institute celebrates Gandhi Jayanti as the International Day of Non-violence with the objective to spread the message of peace and nonviolence. Every year on 16th October Dhamma Chakra Anupravartan Day is celebrated on a large scale to commemorate the historic visit of Dr. Ambedkar to the college premises on October 16, 1956 which was followed by mass conversion to Buddhism.

This day marks freedom from caste oppression in those days. The people are inspired to maintain harmony towards cultural, linguistic, communal and socio-economic diversity. The Birth Anniversary of Savitribai Phule is celebrated on 03 January as Women Empowerment Day. The institute also celebrates the Birth Anniversary of Dr. Ambedkar on 14th April to spread the message of communal harmony, freedom, equality and brotherhood among all the citizen of India.

The Institution takes all possible initiatives in organizing various events and programmes for moulding the students and staff to become responsible citizens of the country by sensitizing them to the constitution of India. As responsible citizens of country, they are motivated to take part in various activities of the institution.

The college celebrates Constitution Day on 26th November every year. The objectives of the constitution to establish justice, liberty, equality and fraternity to maintain the integrity and unity of the nation are inculcated among the students and employees. The institution also organizes National Voters' Day on 25th January and Systematic Voters' Education and Electoral Participation (SVEEP) programme to sensitize students about their responsibilities and duties as voters and the constitutional powers of voting. The National Days such as Republic Day and Independence Day are celebrated on 26 January and 15th August to strengthen the unity among the individuals of a community and to empower them to seek their roles and responsibilities for national integrity and development. These events highlight the struggle of freedom and the importance of Indian constitution. The event comprises Flag Hosting with National Anthem, Patriotic songs by students and address by the Principal and invited Chief Guest. The NCC cadets are felicitated on this occasion for their achievements.. Singing of national anthem in the campus every day so as to bring and donate blood with the sense of their service to society. They take part in blood donation camp and donate blood with the sense of their service to society. They take part in cleanliness drives and tree plantation to provide clean and green environment for all considering it responsibility of every citizen.

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7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Response:

Best Practice -1

1. Title of the Practice: Inculcation of Research Culture in Faculty and Students.

2. Objectives of the Practice:

- To establish research culture through various research initiatives and programmes
- To establish research centers in different subjects with emphasis on socially relevant topics

The Underlying Principles / Concepts of this practice

• To identify emerging areas of research and encourage the faculty members to undertake research in these areasn

3. The Context: In a globalised world, the role of research in an academic institution is significant for its sustainability and development. The need of the hour is to create an encouraging environment for academic research in all centers of higher learning. In view of this fact, our institution implemented this practice and is endeavoring to develop an appropriate research mechanism for finding solutions to multifarious issues facing our society.

4. The Practice: The institution has seven IHLR & SS in the subjects of Botany, Electronics, Chemistry, Marathi, History, Zoology and Commerce and Management. The institution provides computing and internet facility, e-journal, INFLIBNET, DELNET to research scholars. In order to encourage faculties for advanced research, the institution provides financial support to present their research papers in national and international conferences. The institute organizes National & International Conferences, Seminars, Workshop and university level as well as college levels Research Festivals.

5. Evidence of Success: The practice has helped in creating congenial research environment at the institution and sustained research culture.

The evidences of success are as follows:

- No. of IHLR & SS : 07
- No. of Ph. D. Supervisors : 14
- No. of Registrations for Ph. D. : 47

- No. of Faculty awarded Ph. D. : 05
- No. of Research Scholars awarded Ph. D. : 03
- No. of Ph. D. Thesis submitted by Faculty : 03
- No. of Ph. D. Thesis submitted by Research Scholars : 07
- No. of Faculty pursuing Ph. D. : 07
- Organization of University Level Research Festival AVISHKAR on 6th and 7th January, 2020.
- Organization of International Conference on 28th July 2021.
- Organization of Workshop on Research Methodology on 05 Mar. 2022
- Organization of College Level Research Festival on 24 Mar. 2022

6. Problems Encountered and Resources Required:

- Lack of funds
- There should be a provision of special funds for research activities.

Best Practice 2

- 1. Title of the Practice: Promoting Environmental and Health Consciousness
- 2. Objectives of the Practice:
 - To promote health and environment awareness for better future
 - To make individuals and communities understand the complex nature of the natural and built environment

3.The Context: Chandrapur is one of the most polluted cities of India. Air Pollution in Chandrapur has reached an alarming level and it has adversely affected public health. The coal mining industry is the main factor in the generation of coal dust emission, leading to suspended particulate matter in those areas. It is a high time that all the authorities take necessary steps to improve air quality. The educational institution can play a very important role in curbing air pollution by creating awareness among students and all the people in general.

4. The Practice: The collective practices are highlighted as follows:

- Tree Plantation
- Plastic-free Campaign
- Cleanliness Drive
- International Yoga Day
- Health Checkup Camp
- Blood Donation Camp
- Veterinary Camp
- World No Tobacco Day
- World AIDS Day
- Clean India Campaign
- Water Harvesting
- E-waste Management
- Fit India Plog Run
- Health Awareness Programs during CORONA Pandemic

- Water Conservation
- Disaster Management Training Workshop
- Environment Protection and Conservation
- COVID- 19 Vaccination Camp
- Sickle Cell Diagnostic Camp
- CORONA Pandemic Awareness

The National Service Scheme (NSS) Unit of Dr. Ambedkar College is very active. The NSS volunteers strive for the well-being of the society. The NCC unit of the college contributes towards social activities. The Rangers and Rovers Unit also take initiatives realizing their responsibility and duty towards society and community.

5. Evidence of Success: The practice has created environmental and health awareness among the students and people in the society. The evidences are as follows:.

- Tree plantation by NSS unit on 28July 2020
- Plastic-free Campus Awareness between 20-26 July 2019.
- International Yoga Day on 21 June every year.
- Health Checkup Camp between 17-23 Dec. 2019
- World No Tobacco Day was organized on 11 July, 2019
- Veterinary Camp
- Around 425 domestic and pet annimals were treated.
- World AIDS Day on 01 Dec.every year.
- Water Harvesting between 17-23 Dec. 2019
- Fit India Plog Run on 02 Oct. 2020
- Blood Donation Camps on 20 Dec. 2020 and 01 Jan. 2021
- Cleanliness Campaign: The NCC Cadets carried out cleanliness in Irai River area
- Webinar on Physical and Mental Problems during CORONA Pandemic and their remedies.
- COVID-19 Vaccination Camps on 01 Nov. 2021 and 12 Jan 2022.
- Sickle Cell Diagnostic Camp on 16 Dec. 2021
- CORONA Pandemic Awareness
- Environment Protection and Conservation
- Water Conservation on 29 Jan. 2022
- Disaster Management Training Workshop on 17 and 18 Feb. 2022

6. Problems Encountered and Resources required : While creating environmental and health awareness among the people especially villagers, the following problems have been encountered:

- Illiteracy among the villagers
- Lack of environmental care
- Unhealthy Life Style
- Unwillingness to contribute to protect environment
- Throwing waste plastic in the open
- Low health awareness
- Extreme use of biomass fuels(Wood, Crop residues, manure, coal, etc.

• Resources Required:

- Employment and income generation.
- Promoting and Mobilizing health and environmental measures.
- Collaboration between health and other sectors at the local Level.
- Placing a high priority on improving environmental services (Water Supply, Sanitation, Village Cleanliness).
- Raising community awareness and standards of health and hygiene education.
- Promoting use of appropriate technology.

File Description	Document
Best practices as hosted on the Institutional website	View Document

7.3 Institutional Distinctiveness

7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Response:

The institute takes continuous efforts to reflect its vision, priority and thrust through various activities. The vision of our institute is to impart quality education to socially and economically deprived classes of the society. The founder President of our society, Bar. Rajabhau Khobragade established this institution to provide higher education to all classes of society, especially the downtrodden, economically and socially backward classes of society and to make them self- confident and self –reliant. The college runs UG and PG programmes in Humanities, Commerce and Management and Science and Technology. There are seven research centres till date. In addition to UG and PG Programmes, the institute runs certificate courses in Tax Consultantacy, Herbal Medicine, Wild Life Tourism and Spoken English. These programmes strengthen the knowledge, creativity, productive abilities and job opportunities. These courses also help students in their overall development. The college promotes research culture among the students. Many scholars are pursuing their research work at various research centers at the institute. The students of this institute shine in Gondwana University merit list every year. There are eleven merits on the list of Gondwana University in the session 2020-2021. The institute endeavors to produce distinguished students every year.

The institution is committed to nurture the future leaders. The institution mainly focuses on uplifting the lives of unprivileged section of the society. It involves more stakeholders in the institution policies to enhance the institutional progress. The college is situated on the sacred land of Dikshabhoomi in the heart of city. Many Buddhist monks and devotees visit this place on Dhamma Chakra Anupravatan Day to mark the historic event when Dr Ambedkar initiated Dhamma Diksha to about three lac people on 16 Oct. 1956. The college was recognized with Buddhist Religious Minority Status in 2012. The mission of the college is to provide equal opportunities and to ensure all round development of students and create human capitals which can be an asset to the nation. The students are mainly from rural area of Chandrapur district. To bring them in the main stream is the objective of the college. The college is committed to

create opportunities of employment for students. The Employment Cell of the college organizes various events for students regarding awareness, knowledge and access to employment. There are many Cells and Committees for the academic and administrative purpose in which student representatives are co-opted. Apart from this, the college also has NCC, NSS, Rangers and Rovers Unit. The students of these units make significant contributions towards society. They are made aware about their responsibilities and duties towards society and communities. The Sports and Cultural Department conducts various programs for the betterment of the students. Moreover, the college conducts class seminar, students' projects, students' presentations and encourage students to participate in debate, elocution and many other competitions. The college has eventful Physical Education Department and a huge playground. The Sports and Physical Department provides every possible facilities to the students and encourages them to participate in various sporting activities. The Physically Challenged Students are provided with physical facilities as well as academic support. The central Library of the college is committed to cater the demands of every students. The reading room is made available to students for 24 hours throughout the week. The books for competitive examinations including MPSC, UPSC, Bank, Railways etc. are available and students have access to them. The various competitive exam guidance programs are conducted to encourage students to take competitive exams and meet the challenges of globalized world. In the recent years, the students have been made available the Hindustan Petroleum Corporation (HPCL) scholarship. This financial aid encouraged them and boosted their confidence to take higher education. The students of this college regularly shine in the Gondwana University Merit list. 55 students stoods in merit in the list of Gondwana University from 2017-2021.

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